

BDO Verification Services (Pty) Ltd

Broad-Based Black Economic Empowerment

Verification Certificate

MARINA SEA SALT (PTY) LTD

has been evaluated in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act 53 of 2003, as amended by the Broad-Based Black Economic Empowerment Amendment Act, 2013 (Act No. 46 of 2013)

Address: Kohler Road, Swartkops, Port Elizabeth, 6000
Reg. Number: 2017/086715/07
Vat Number: 4650289558

B-BBEE Status Awarded: LEVEL 8
B-BBEE Procurement Level: 10%

The score obtained above comprises the following elements:

Element	Score	Weighting
Ownership	25.00	25.00
Management Control	3.33	19.00
Skills Development	12.21	20.00
Enterprise & Supplier Development	16.30	42.00
Socio Economic Development	5.00	5.00
Total	61.84	111.00

Black Ownership	58.04%	Empowering Supplier	YES
Black Ownership - MFT	58.04%	Modified Flow Through Applied	NO
Black Women Ownership	29.12%	Exclusion Principle Applied	NO
Black Designated Group Ownership	27.10%	Designated Group Supplier	NO
Black Youth	27.10%	Y.E.S Enhancement Applied	NO
Black Disabled	0.00%	Y.E.S Target and 2.5% Absorption	NO
Black Unemployed	0.00%	1.5 x Y.E.S Target and 5% Absorption	NO
Black People living in Rural areas	0.00%	Double Y.E.S Target and 5% Absorption	NO
Black Military Veterans	0.00%	Subminimum Discount Applied	YES

Scorecard / Sector DTI Codes of Good Practice (Revised Codes)
Scorecard - Generic
Financial Period Measured 01 Jul 2021 - 30 Jun 2022

Initial Issue Date: 05 December 2022
Revision Date: (if applicable) N/A
Expiry Date: 04 December 2023
Verification Number: BDO12475-051222
Technical Signatory: Japie Britz

BDO Verification Services
(Pty) Ltd

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This certificate is valid for 12 months from initial date of issue.



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